

**KIONA-BENTON CITY SCHOOL DISTRICT NO. 52  
1107 GRACE AVENUE  
BENTON CITY, WASHINGTON 99320**

**Board Minutes of  
Monday, October 14, 2013**

Members Present: Tim Cook, Chairman  
Wayne Elston, Director  
Leslie Johnson, Director  
Dan Raap, Director  
Rom Castilleja, Secretary to the Board  
Kimberly Scott, Executive Director of Financial Services

Members Absent: Charles T. Gray, Director

Visitors: See attached.

**CALL TO ORDER**

Chairman Cook called the regular meeting to order at 7:00 p.m. at the District Office.

**PLEDGE OF ALLEGIANCE**

Pledge of Allegiance conducted.

**DELEGATIONS** – Superintendent Castilleja shared with the Board that one of the Districts certified staff, Noah Peck, had completed his Professional Certification and wanted to congratulate him on this accomplishment.

*Chairman Cook requested to add L) Paperless iPads to New Business.*

**PROPOSED CONSENT AGENDA**

Minutes from September 23 and September 26, 2013

There was Board discussion regarding the two (2) sets of meeting minutes. Superintendent Castilleja explained that the revised minutes from Director Johnson were sent out to the Board for their review. He asked if the Board approved of these changes and if so that is the version that would be voted upon. Director Johnson asked if any changes had been made after those she submitted and it was verified that no other changes had been made.

The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment.

AP General Fund- \$179,376.08	Vouchers 1010, 1011
AP ASB Fund - \$8,694.92	Vouchers 1010, 1011
AP Capital Fund - \$370.40	Vouchers 1010, 1011
Warrants 105702-105761	

**A motion was made to approve the consent agenda by Director Johnson and seconded by Director Raap.**

Director Elston had questions regarding the Red Mountain Rental accounts payable total amount. It was clarified through Mrs. Kim Scott and Superintendent Castilleja that various items were purchased or rented to include fertilizer and spreader, bulk sprinklers, mower parts, and other various maintenance items.

**Unanimous vote to approve the consent agenda with a 4/0 vote.**

## **UNFINISHED BUSINESS**

### **Playground Plan**

Superintendent Castilleja indicated that the Board should have received a packet that showed the playground equipment that the District was looking to purchase along with bark surfacing. He indicated that Robin Frost expressed some concern with the bark due to wind storms and the continual need to replace the bark as was recently done. The Superintendent shared this as Mr. Frost felt that the Board should consider the course of outlay; rubber surfacing being more cost effective over the course of several years in comparison to the bark. Chairman Cook asked that Mr. Joe Lloyd share the information that he had gathered for the playground equipment. He indicated that there was a whole bunch of different components to the equipment, including four (4) slides, no tunnels, climbing elements, chimes, etc...; the equipment was specifically designed for the District. Mr. Lloyd shared that with the equipment and surfacing, the cost was right under \$30,000. He also indicated that it was a solid bolt-on section and that the surfacing cost would almost double if rubber was used. Director Raap questioned supervision and safety in regards to the equipment being open and Mr. Lloyd confirmed that everything was open. Superintendent Castilleja indicated that the plans would need to be sent to Canfield for review prior to purchase. Chairman Cook questioned the deadline to receive the current pricing and Mr. Lloyd indicated that it was October 31, 2013. Superintendent Castilleja indicated that it shouldn't be a problem to provide the Board with cost information relating to the use of rubber surfacing.

### **Secretary Contract**

Superintendent Castilleja explained that the Secretaries Contract was brought back before the Board to make sure the right members voted in relation to the previous vote as there had been a question about the vote. Chairperson Cook asked what question and Superintendent stated there was a question about a conflict of interest. Director Raap stated that this would clean it up so there would be no perception issues. Director Johnson stated that she understood the policy and that a District can allow spouses of Board members to substitute, but also understood the issue in question. Superintendent Castilleja indicated that Director Gray, although absent, cast a proxy vote to approve the Secretaries Contract. Director Raap asked that the Superintendent get that proxy vote in writing so there were no audit issues. There was further discussion as to the voting members and that the effective date of the contract.

**A motion was made to ratify the Secretaries Contract effective September 1, 2013 by Director Raap and seconded by Director Elston.**

**Roll call vote as follows: Director Gray, proxy yes; Director Johnson, yes; Director Raap, yes; Director Elston, no; and Chairman Cook, abstain.**

**Vote to ratify the Secretaries Contract effective September 1, 2013 with 3/1 vote.**

### **Labor Relations Contract/Duties**

Chairman Cook addressed the labor relations contract issue again and there was concern that the dates were reflected wrong as to when the contract could be ended. Superintendent Castilleja reminded the Board that they did not go with his suggestion of continuing the contract through February 2014, and agreed to end it January 31, 2014. Chairman Cook asked if a written notice has been prepared yet and the Superintendent indicated that a notice had not been signed by the Board. Director Johnson asked the Superintendent to please prepare the notice for Mr. Nordlof to end the contract at the end of January.

*Chairman Cook recessed the meeting at 7:17 p.m. for approximately 15 minutes so it could be moved the High School PAC due to a large number of attendees. Chairman Cook called the meeting back to order at 7:27 p.m.*

The Board again discussed the contract end date previously agreed upon. Director Elston asked if it could be done sooner, ending the contract on January 15 which would require getting the notice out immediately. Director Johnson felt the Board should leave the date as agreed upon and get the letter out, giving the Board and Superintendent time to get it done.

Chairman Cook then presented the Board with concerns relating to the duties of labor relations and grievances/hearings. He expressed that Mr. Nordlof should be moved to the outside of the Board and have the Superintendent take back the responsibility; get back to a working relationship with staff. Director Raap asked that the duties be defined and commented that there should be expectations to follow. Director Elston indicated that the Superintendent should handle District labor issues directly. There was further Board discussion and during which Director Raap expressed that the KBEA had a representative that spoke for them as did the Superintendent with Mr. Nordlof. He indicated he would like to see the other side in agreement to have staff have conversations directly with the Superintendent resulting in both sides working together. Director Johnson asked what the proper procedure is for grievances. And then asked what is happening currently. Chairman Cook stated that nothing is coming to the board at this time. Director Johnson asked if we are bypassing the Superintendent completely. Superintendent Castilleja stated that by contract, the Superintendent can appoint a designee in his stead for union conversations. He stated that we have designated Mr. Nordloff to handle second level grievances and that the union has decided that their Uniserve rep would be their designee. He feels that we need to make sure that if we are going to pull our designee we make sure that the union is going to do the same. Director Raap reiterated that he also feels that we need to have an agreement with the union. Chairman Cook expressed that since hiring Mr. Nordlof, the District has paid over \$100,000 in attorney fees and that he hasn't seen any improvements, but rather both parties fighting. He stated it needs be put back to the way it should be. We can do our part to set things right, and it is on the union to make the decision if they want to do the same. We can't control the union. We can only try to make our side work properly. We can try to fix our chain of command. Director Raap again expressed that he agreed that the District needs to work with the union, but there should be a commitment from the other side in order to protect the people. He indicated this was a good business approach.

**A motion was made to place labor relation contract duties back with the Superintendent by Director Elston and seconded by Director Johnson.**

Director Johnson indicated that the District needs to start building up the relationships with the union, the teachers, and the community. The Board is changing up a bit and it is her intention to work with the parties rather than having outsiders handle it. Director Elston also indicated that not only are we paying the attorney, but we are also paying another staff member to assist Director Raap hopes that it will work that way, but felt that it should be left as is. Chairman Cook explained that from now on Mr. Nordlof would receive his direction from the Board. Director Raap asked if that meant that the Superintendent could not contact the attorney directly. Chairman Cook indicated that he would be able to contact him for advice. Director Raap stated this is what he meant by working out the details.

**Vote to approve placing labor relation contract duties back with the Superintendent with a 3/1 vote.**

#### **Field House**

Steve McGhan addressed the Board with a current update and wanted to thank those that have spent so much time and effort in working on the Field House. Steve McGhan asked if the monies discussed earlier were concerning credits for returned toilets. He indicated that the overall cost looked to be approximately \$61,583 (this includes the electrical work). There are still two (2) man doors, paint, and primer to purchase and pay for the electrical contractor and some miscellaneous supplies that were needing reimbursed. The overall cost for the electrical work was approximately \$3,500. He did ask for help, indicating they were in need of tapers and mudders. He also wanted to let the Board know that the Field House was used during the previous Friday night game and everyone was very thankful. Mr. McGhan shared that the football team signed a piece of drywall and that would be framed and placed in the Field House. Jill Renz-Whitman (from the audience) asked the total value of the building and Mr. McGhan said that overall it has cost approximately \$80,000 to complete but has an overall value to the District of almost \$300,000.

#### **NEW BUSINESS**

##### **WIAA Resolution**

Superintendent Castilleja presented the Board with the annual WIAA membership resolution, which allows the WIAA to sanction all of the District's events. We received our second notice, as it was to be taken care of in September. He confirmed that Board approval would be needed.

**A motion was made to approve the WIAA resolution by Director Raap and seconded by Director Elston.**

**Unanimous vote to approve the WIAA resolution with a 4/0 vote.**

**Resolution 7-2013 PILT/Playground Expenditure**

Mrs. Kim Scott provided the Board with Resolution 7-2013 PILT/Playground expenditure, which was needed to move \$30,000 from PILT to Capital Projects to cover the cost of the new playground equipment project.

**A motion was made to approve Resolution 7-2013 PILT/Playground Expenditure by Director Elston and seconded by Director Raap.**

There was further discussion and Chairman Cook clarified for those in attendance that may not have been present at the previous meeting that the resolution related to the playground equipment that was previously discussed. He indicated that there was a grant found that reduced the cost of the new equipment to be located in the K-5 area. Mr. Lloyd confirmed that the whole package was coming in at a discount of almost \$6,000. There were questions from the audience relating to existing equipment, siting of the new equipment, and staff being provided information. Director Elston indicated that it was the intention to leave what equipment that was already there if possible. Director Johnson indicated that planning part was the next stage and if anyone was interested in viewing the new equipment the packets received by the Board would be available after the meeting.

**Unanimous vote to approve Resolution 7-2013 PILT/Playground Expenditure with a 4/0 vote.**

**Music Trip**

Sean McClanahan explained that Ron Hanson was not able to attend so he would be presenting the request on behalf of both programs. He presented the Board with information regarding an out of country music festival that the High School Band and Choir programs would like to attend. The festival is being held in Whistler British Columbia, May 1-4. The festival includes master classes, sections by voices; work with professors and professionals, mass choir and band opportunities. Mr. McClanahan shared that students from Central high school and high schools from the Northwest are also attending. The cost per student was approximately \$380 with the final cost being determined by hotel costs. This will include hotel, travel, and festival fees. Students will need to purchase their own meals. He indicated that Infinity Tours out of Selah was putting the package together for the festival. Mr. McClanahan also indicated he has followed up on documentation the students would need to travel to Canada and students are not likely to need a passport but will need to bring a birth certificate. The students will be held to a behavior contract, grade checks will be done three (3) weeks prior to the trip, and homework for May 1-2 will be picked up prior to leaving on the trip. Director Raap asked how many students would be attending and Mr. McClanahan indicated approximately 80, which included both groups. He indicated that the groups were doing fundraisers to help cover the costs. There was further discussion about other schools that may be attending and the value to the students for attending the festival. Superintendent Castilleja asked if there was a cutoff time and Mr. McClanahan indicated that the money had to be in by the end of February. He said that it was very important that most all students attend to provide the best sound for the band; having five (5) students not able to attend would be the maximum he could do without. Director Raap asked if people would be allowed to make donations to the trip. It was stated that donations should be able to be taken via the ASB office.

**A motion was made to approve the May music festival trip to Whistler, Canada by Director Elston and seconded by Director Johnson.**

**Unanimous vote to approve the May music festival trip to Whistler, Canada with a 4/0 vote.**

### **Training**

Chairman Cook wanted to get it out in the air that there was some question as to the attendees for the November WASDA convention. He indicated that it was okay for the Board and Superintendent to attend, but concerned about sending someone that would not get anything out of it. Director Elston indicated that it should be for the Board members and Superintendent only. Director Raap indicated that he has been to it at least nine (9) times and has been able to get something from it every time; it is good training for what goes on at a Board level, the expectations. He indicated he would like to see as much training as possible; it is a good investment. Superintendent Castilleja expressed to the Board that it was not a Board decision to determine staff attendance at training and that was his responsibility as Superintendent. Mrs. Scott explained as she was the attendee in question that she had attended this training once before. It allows the ability to have input and creates a team. She indicated that she had no problem with not attending and those adjustments has already been made. Director Johnson stated that her take on it was that there is other training available that more closely relates to Mrs. Scott's job duties that would be more beneficial. She would rather see the public monies going towards training that is appropriate for Mrs. Scott's job duties and that the members who do attend can bring back information.

### **Policy 1620P**

Chairman Cook indicated that they have gone round and round with this policy and asked that the Board talk about the issues and by the next meeting suspend the policy until changes could be made. He indicated that the policy was not being followed and it needs to be fixed. If we have people who aren't going to follow it, we need to fix the policy. Director Raap expressed concern as he feels that a lot of time had already been put into the policy and procedures, including four (4) workshops. He stated that he feels that the policy protects what the Superintendent can and can't do. It helps the Board understand it's individual responsibilities so that we don't get into micromanaging the District; the policy is something that is helps. He doesn't mind input and some change, but we should wait for the election and then the board members can study it and then come back. Director Johnson indicated that the 1620P procedures contain ambiguous points and need to be made clearer; ambiguity leads to arguments; it needs to be more clear; some of it is followed, some not. If we suspend it, we need to make sure that we write another one as we need to have one in place. Perhaps that is something for the upcoming board. Director Raap asked if we are keeping it in place until a new one is written and then expressed concern that if the policy was suspended that the Board may never get back to it. He indicated that it was created 7-8 years ago and recently updated 1 ½ ago. He stated the level of detail can be argued about, but the Board needs to continue with it in place until it is rewritten as it affects both sides, the Board and the Superintendent. He stated that it isn't perfect, but if we want to change it perhaps we should put a rewrite at a higher priority. Director Elston stated that policies are not being followed and Board members are not following it. We have policies in place and board members are not following them.

### **Bully/Harassment Policy**

Chairman Cook wanted to follow up on the bullying and harassment policy that was provided from Richland. He wants our District to create a policy similar to Richland's and ensure that cyber bullying is included and that everyone is included: students, staff, and Board. Superintendent Castilleja indicated that he would have a policy available for first reading at the next Board meeting. There was a question asked as to why Richland's policy was selected and the Board shared that they reviewed four (4) different policies to get some ideas and Richland had the best one and would work well with our District.

### **Elementary School Counselor**

Director Elston indicated that the District has two (2) counselors at the High School, one (1) at the Middle School, but none at the Elementary, and then posed the question about getting one for the Elementary. Superintendent Castilleja and Mrs. Scott explained that staffing is done through the principals and the staffing for an added position would have to be at the expense of something else. The principals are

provided a funding model and have to determine from that what their staffing needs are. Director Raap asked if under the new law, counseling would be covered by basic education. Superintendent Castilleja stated that he believes it will be included. Superintendent Castilleja indicated that he could have Mr. Castillo come to the Board in January for discussion regarding staffing for next year. Mrs. Scott also clarified that the Middle School counselor position that Director Elston referred to is actually a shared position with the Elementary.

### **High School Bear**

Superintendent Castilleja indicated that the Bear was at the High School and being stored behind the shop. As it poses a safety hazard should anyone climb on it, it will need to be placed in a safe area. He indicated that siting was still an issue being address as time permits. The Superintendent indicated that Mr. Frost was working on it and that he had asked that a weight stress test be done on the canopy at the front of the High School. Chairman Cook asked when this would be done and Superintendent Castilleja indicated by spring unless the weather holds and we can get it done sooner.

### **Board Suggestion Boxes**

The Board posed the idea of having locked suggestion boxes located at each individual school and the District Office. Director Johnson indicated that these would only be for suggestions, not complaints and the Chairman would be the only one with access to them. It was suggested by Director Johnson that possibly the students in wood shop could make the boxes and that she could put the suggestion forms together as well as make the form available on the website. Superintendent Castilleja confirmed that he would check into getting the boxes made, Director Johnson confirmed that she would create the form, and Chairman Cook confirmed that he would get the locks for the boxes. Director Johnson reaffirmed that the intent of the suggestion boxes was for suggestions only not complaints and if a person submitted and expected a response from the Board, that contact information would have to be provided.

### **Update on Old Field House**

Superintendent Castilleja indicated that the problem was that the valves were old and were either fixed or replaced, but as the pipes and such were so old they may have continual problems. He indicated that he and Mr. Wing went to check on the bathrooms today and all were in working order and flushing, and we should be able to make it through one last home football game.

### **Update on Common Core**

Chairman Cook indicated that he and Directors Elston and Johnson had attended a meeting in Sunnyside this past week regarding Common Core. He indicated that they had a chance to visit with other schools and were impressed with Selah and Yakima schools. They had received grant funds and went running with the implementation. The numbers were worse at first, but now those schools indicate the students are doing better. Superintendent Castilleja explained that there are differing opinions related to cost, state funding, teacher groups, administrative groups, and making small steps into Common Core, and the implementation timeline for the Smarter Balance assessment. Director Elston expressed that what he liked about the difference in the students learning process and Director Raap indicated that moving forward, the better the District is at implementing it the better the future will be. Director Elston mentioned that according to the Common Core training, a 30 unit lab is all that is necessary for up to 600 students.

### **IPADs**

Chairman Cook expressed his concern with the Board iPads not working properly. He and Director Elston both stated that they are tired of not being able to access the Board material until right before the meeting. They didn't feel they were doing the best they could do without enough time to properly review the material. Mr. Jamieson indicated that he has been researching the various applications and products that are available and is in the process of scheduling demos. He also shared that initial quotes were all pretty close to each other. The Board asked what the figure was and Mr. Jamieson indicated that it was approximately \$2,400-\$2,900 per year. The cost for the Board to get the iPads was \$0.00 as they are the older models of iPads

and were provided after an upgrade. Chairman Cook stated to Superintendent Castilleja that it was time to get someone in here that can fix this. Mr. Jamieson explained that he has limited time and resources; his time has been spent ensuring the classroom computers are up and running. He continued by asking the Board to hire him help. When the District wanted to fund full day kindergarten, he had to give up his assistant. Chairman Cook again reiterated that we need to get this issue fixed even if that meant phasing back in paper packets. Mrs. Scott shared that there are ways to get the materials out, including scanning and sending to their email as attachments. Chairman Cook indicated that this was the first time that he heard that Mr. Jamieson needed help. Mr. Jamieson explained that he has talked to the Board numerous times about being swamped and needing to expand the wireless infrastructure which is part of the reason why the Boards iPads were not working.

## **DIRECTOR'S REPORTS**

### **a. Teaching & Learning/Athletics**

Vance Wing was present and thanked Steve McGhan and all the volunteers for their hard work on the Field House. He then introduced Laura McClanahan, the lead for the Grading Committee. She presented the Board with the current status of the participation component of grading. Mrs. McClanahan shared that a proposal was submitted to Middle School and High School staff regarding participation being addressed as a department level. She shared the varying feedback from the Middle School to include the difference of participation in common core course compared to visual arts, band, or choir. She indicated that participation could vary from class to class, and it would be important to ensure that the rubric was provided to the students and parents in several ways so they have a clear understanding. Mrs. McClanahan indicated that they were still waiting on feedback from the High School due to busy schedules. Director Raap indicated that the concern was heard more from parents and as long as it is writing with the ability for parents and students to see this; that it is clear to everyone not that should work. She indicated that this was the way she currently does it. She lets them see it up front; the rubric is posted and is included in the syllabus. Mrs. McClanahan did confirm that the concern was consistency and that was important.

### **b. Maintenance & Operations**

Robin Frost absent/excused

### **c. Technology**

Troy Jamieson shared with the Board that there was a lot happening. He indicated that the District had received another donation for students from Walla Walla and that he was currently trying to get them set up. He also indicated that the MACs previously donated were mostly distributed, replacing the old elementary classroom computers and the last of the CRT screens are gone, leaving all flat screens. Mr. Jamieson shared that he was recently able to get a COE student for a couple of hours a day to help and they were working on the student getting at least partial credit for doing this. He indicated that they are busy getting ready to upgrade the email system. He did share with the Board in regards to the bully/harassment policy that the District currently participated in I-Safe and that Mrs. Haugland was going through this training with students and it is required by the Internet Protection Act. All students are supposed to be trained on this and we are required to track it. As well, Mr. Jamieson indicated that these were requirements to apply for and receive e-rate discounts. He reiterated that he is stretched. He was able to get another student to help and who will be currently working on website updates. Mr. Jamieson also shared that with all the state testing requirements and computerized testing, wireless access is really an issue. Director Raap asked about in the coming months/years with full day kindergarten if IT was seeing any added funding. Mrs. Scott indicated that technology was in the funding model but not very substantial and was mostly wages. Chairperson Cook asked how many labs we have and Mr. Jamieson stated that we have one lab at the elementary, 2 indoor labs and one lab in the portable at the middle school and we have 4 labs at the high school. Mr. Jamieson indicated that our biggest challenge is improving the wireless access and that addressing that would be the best improvement.

**d. Special Services**

Heather Franklin was present and shared with the Board that there were currently 208 special services students and 18 of those were participating in the preschool program. She also indicated that they were ensuring that all IEP's were current with required evaluations, which drives the funding.

**e. Grants Manager**

Joe Lloyd shared that he didn't have much new information. He indicated that there was a \$10,000 that we were rejected only due to being outnumbered. We indicated that the District did receive a \$15,000 entitlement grant for training on the TPEP model. He also indicated that as of October 5, the Department of Agriculture website has shut down so there was no one there to tell him the status of that grant. Mr. Lloyd also updated the Board on the LEP four (4) year plan, indicating the needed support for the math program and that he was currently working on the ESD's consolidated review of state and federal learning programs. Mr. Lloyd told the Board not to be surprised if there was a need to update policies.

**SUPERINTENDENTS' REPORT**

Superintendent Castilleja shared information from the Online Advisory Committee that was very concerning regarding the window of opportunity closing for accreditation as it was now being done by a private company. With this move, it will cost a lot more to complete accreditation and it may not be as easy as when we incorporated with the High School accreditation.

**PUBLIC COMMENTS**

Vic Englehart personally thanked those that worked on the Field House and would like to see an open house if one hasn't already been scheduled. He also appreciates Joe for his work and the playground equipment and thanks Troy for doing such a tremendous job with little support. Mr. Englehart then thanked Chairman Cook for doing the best he could with the Board materials, and for saving District money by making labor relations go back to the Superintendent as that is something that we pay him for and hopefully we will have better communications.

Jan DeFord addressed the Board as a paraeducator and asked about the new playground equipment. She indicated more equipment was needed but would like to keep what we have. She indicated that if we can keep it, that would be wonderful.

Honda Johnson introduced herself as a parent and community member. She referred to what was on the agenda and was concerned and shocked that if a policy was in place, why wasn't it being followed. She also addressed the Board about concerns regarding violating the open meeting act and not following Roberts Rules of Order. She was concerned and explained that the Board members themselves could be fined, not the District. In relation to the bully and harassment issue, students need to be treated civilly and with respect and school administrators need to set an example. As for the voter forum, Mrs. Johnson felt that some were very disruptive and harassing. She indicated that everyone has 1<sup>st</sup> Amendment rights and because you are an elected official, it does not give you the right to harass. Dan Raap thanked Ms. Johnson for the voter's forum.

Dawn Snyder addressed the Board about her son no longer attending school at Kiona-Benton. She asked when did it become a school board member's position to contact the WIAA over any student. Chairman Cook clarified that Director Elston was the WIAA Board representative, but both denied calling the WIAA. She then asked how the Board could allow specific names to be used during the previous meeting and it was clarified by Chairman Cook that the student speaking slipped and was reminded that no names were to be used. Ms. Snyder then asked why protocol had not been followed. Calls were made, hearings were held, and the WIAA asked what was going on out here. She again asked that when the Board received calls on Saturday did they go through the proper channels. She indicated that she has addressed the Board before and she was asked if she had followed the proper procedures. She stated why me and not you. Chairperson Cook stated that the



proper protocol had been followed and it was public comment. The individuals had as much right to speak as she does. She asked why the people hadn't been "shut down" and told to follow proper protocol. It was again stated that proper protocol was followed. An audience member suggested that the hearings had not been done at that time. Chairperson Cook and Director Elston stated that they had no knowledge of any hearings and that the board had not been notified of any hearings. Ms. Snyder asked why our WIAA member wouldn't know about a hearing. Ms. Snyder stated that there is fighting all the time; you guys need to stop. Chairperson Cook stated that there had been no fighting tonight. Director Elston indicated that he gets calls consistently from people who feel that problems were resolved.

Jill Renz-Whitman spoke and thanked Mr. Jamieson for all he does and it is very much appreciated. She went on to explain to the Board as people have been asking, why she resigned from the Board. Currently she indicated what is being done is not what is best for the kids. She stated that the Superintendent has brought many positive changes, teacher support, PLC, CRT days, and the grant manager position to the District, etc. Changes have been made, not comfortable but needed. She went on to state that the Board was being self-serving and this was not a part of what the Board should be doing. She stated as long as the internal investigations are requested of board members, a lack of respect for the chain of command and it's purpose, micromanagement and a lack of willingness to follow policy, she feels that it is self-serving. She added that the decision to let the lawyer go is setting the Superintendent up for failure and she feels it is very obvious where this is going. She stated that Board is to set policy. She asked for an outside investigation of the football issue as well as employment concerns. Director Elston stated be careful what you ask for. Chairman Cook asked what she meant about investigations. Mrs. Renz-Whitman clarified that the investigation was for the football issue and the employment of Chairman Cook's wife. There were additional comments relating to classified and certified employees and Board spouses.

Jesus Alvarado addressed the Board and stated that there are people that have been coming to meetings for a long time and it is interesting; the changes to the Board. He stated there were reasons for the changes...lots of people weren't happy. That is why we have elections. Good to see the turnout; hope they keep coming.


**CONVENED**


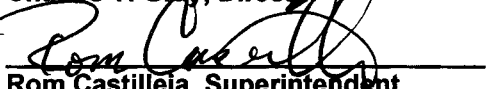
At 9:21 p.m., the Board convened for executive session pursuant to RCW 42.30.110, Section (g) personnel matters, for approximately 40 minutes. Chairman Cook indicated that there would be no business to follow.

**ADJOURNMENT** – Regular board meeting adjourned at 10:01 p.m.

  
Wayne Elston, Director

  
Leslie Johnson, Director

Dan Raap, Director  
  
Jim Cook, Chairman

  
Charles T. Gray, Director  
  
Rom Castilleja, Superintendent