

**KIONA-BENTON CITY SCHOOL DISTRICT NO. 52
1107 GRACE AVENUE
BENTON CITY, WASHINGTON 99320**

**Board Minutes of
Thursday, August 30, 2012**

Members Present: Charles T. Gray, Chairman
Tim Cook, Director
Wayne Elston, Director
Dan Raap, Director
Jill Renz-Whitman, Director
Rom Castilleja, Secretary to the Board

Members Absent: Kimberly Scott, Executive Director of Financial Services (excused)

Visitors: See attached.

CALL TO ORDER

Chairman Gray called the special meeting to order at 6:30 p.m. at the District Office.

PLEDGE OF ALLEGIANCE

Pledge of Allegiance conducted.

DELEGATIONS – None.

NEW BUSINESS

Ratification of KBEA Contract

Chairman Gray indicated that the Board was meeting for the purpose of ratifying the KBEA contract, which was ratified by the union on Tuesday, August 28.

A motion was made to ratify the 2012-2015 KBEA contract.

Unanimous vote to approve the ratification of the 2012-2015 KBEA contract with 5/0 vote.

CONVENED

At 6:32 p.m., the Board convened for executive session pursuant to RCW 42.30.110, Section (g) personnel matters, for approximately 10 minutes.

The Board reconvened at 7:14 p.m.

Ratification of Superintendent Contract

Chairman Gray expressed that the Board would be extending Superintendent Castilleja's contract for an additional year of his three (3) year rolling contract. This would move the contract to expire in 2015; there was no salary change and there 3% cost of living increase was still applicable. The Superintendent indicated he will sign the contract, but would again decline the 3% cost of living increase.

A motion was made to extend the Superintendents contract until 2015 by Director Raap and was seconded by Director Renz-Whitman.

Vote to approve to extend the Superintendents contract until 2015 with a 3/2 vote.

PUBLIC COMMENTS - *Chairman Gray requested that public comments be limited to 3 minutes, no names be used, and to not ask about personnel issues.*

Connie Meredith asked as to why the contract was extended. Chairman Gray explained that it was due in part to the programs such as band and drama that were established as well as academic achievements seen at the schools.

Mr. Alvarado asked why the extension and it was explained that this has been the practice in the past years.

Connie Meredith requested a copy of the Superintendents goals and it was indicated that she would be provided those. It was asked about if goals were met and it was only shared that they were met on a percentage base and other than that it was a personnel issue that would not be discussed.

It was shared that there was a bonus received that was performance based on accomplishment of goals which amounted to \$3,144.46.

CONVENED

At 7:28 p.m., the Board convened for a second executive session pursuant to RCW 42.30.110, Section (g) personnel matters and expected no business after.

ADJOURNMENT – Regular board meeting adjourned at 8: 12 p.m.

Wayne Elston, Director

Jill Renz-Whitman, Director

Dan Raap, Director

Tim Cook, Director

Charles T. Gray, Chairman

Rom Castilleja, Superintendent