

**KIONA-BENTON CITY SCHOOL DISTRICT NO. 52
1107 GRACE AVENUE
BENTON CITY, WASHINGTON 99320**

**Board Minutes of
Monday, July 23, 2012**

Members Present: Charles T. Gray, Chairman
Tim Cook, Director
Wayne Elston, Director
Dan Raap, Director
Jill Renz-Whitman, Director
Rom Castilleja, Secretary to the Board
Kimberly Scott, Executive Director of Financial Services

Members Absent: None

Visitors: See attached.

CALL TO ORDER

Chairman Gray called the regular meeting to order at 7:00 p.m. at the District Office.

PLEDGE OF ALLEGIANCE

Pledge of Allegiance conducted.

Due to the large audience, Chairman Gray recessed the meeting at 7:02 p.m. and it was moved to the middle school gymnasium. The meeting was called back to order at 7:18 p.m.

DELEGATIONS – None.

Superintendent Castilleja requested to add item d) Ann Ingram's resignation to the Proposed Consent Agenda and item d) Budget Resolution to New Business.

FINANCIAL REPORT

Kim Scott presented the financial numbers of all fund activity to the Board. Ending fund balance numbers were reviewed and shared. The General Fund balance is \$1,048,549.26, Capital Projects \$61,664.20, Debt Service \$219,961.48, ASB \$244,619.92, Transportation \$41,775.75, and PILT \$40,000.91. There was discussion regarding the capital projects balance as well as the abatement project. Mrs. Scott explained that there was not much change to the capital balance as July expenditures had not been reflected yet and part of the project was processed last year. She indicated that at this time current expenditures amounted to approximately \$5,000.

PROPOSED CONSENT AGENDA

The Board Minutes from July 9, 2012

Resignation: Ann Ingram, Middle School Language Arts

The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment.

Payroll \$992,517.02 Warrants total \$341,028.06 Direct Deposits total \$651,488.96. Warrants 103631-103680

AP General Fund- \$130,269.60	Vouchers 20, 1066, 1069, 1070, 1071
AP ASB Fund - \$11,719.61	Vouchers 1066, 1069, 1070
AP Capital Projects - \$15,535.84	Vouchers 1070

A motion was made to approve the consent agenda by Director Raap and seconded by Director Renz-Whitman.

Unanimous vote to approve consent agenda with a 5/0 vote.

UNFINISHED BUSINESS

Superintendent's Contract

The Board discussed the extension of the Superintendent's contract review. It was determined that it would be postponed for one (1) month. There was further discussion regarding whether to reduce the extension to until the next Board meeting or would the one (1) month would be more feasible.

A motion was made to approve the extension of the Superintendent's contract review for one (1) month by Director Raap and seconded by Director Elston.

Unanimous vote to approve the extension of the Superintendent's contract review for one (1) month with a 5/0 vote.

Wrestling Room

Superintendent Castilleja addressed the Board regarding the request for progress status of the wrestling room wall removal. He indicated that at this time cost figures were being gathered for the entire project. He also provided the Board with an email from Dax who indicated that he would be more than willing to come out after review of all information. Dax indicated that code issues would have to be addressed. Maintenance was also checking on whether it was a load bearing wall and will it be an integrity issue. It was determined that the matter would be addressed again once more information was available.

NEW BUSINESS

Policy 4040 – Public Records Request (Update); Procedures 4040P (New) and Form 4040A (New) First Reading

Superintendent Castilleja presented the Board with updated Policy 4040 Public Records Requests along with new procedures for 4040 and Form 4040A for use to assist with policy procedures requirements. There was Board discussion regarding what records are considered exempt and if there should be more concise standards regarding the charges for costs in processing the requests. There was additional discussion regarding the applicable RCW's and WAC's. Superintendent Castilleja indicated that this would be reviewed and addressed at the second reading, and did remind the Board that especially with student information, the District must adhere to FERPA requirements.

Personal Services Agreement

Superintendent Castilleja presented the Board with a Personal Service Agreement with Eric Nordlof, acting in the capacity of the Districts Labor Relations Director. This was presented as an option for the District to save money by alleviating legal costs as a whole. Mr. Nordlof has already been assisting the District with negotiations and arbitrations, and the agreement would have him continue to do so at a set quarterly rate through August 31, 2013.

A motion was made to approve the Personal Services Agreement with Eric Nordlof by Director Raap and seconded by Director Elston.

Unanimous vote to approve Personal Service Agreement with Eric Nordlof with a 5/0 vote.

Irrigation Easements

Superintendent Castilleja presented the Board with information regarding new irrigation easements along the elementary field. This request from Anderson Perry & Associates, on behalf of the Benton Irrigation District, would allow access to complete and maintain the new pressurized irrigation pipes and any associated equipment or fixtures installed within the easement. He indicated that the company would be working with the Maintenance Department closely regarding scheduling of work. There was also discussion regarding the fixing of leaking pipes, which although they were being vacated would need to be repaired due to the damage being caused to the sidewalks. The Board had questions regarding a hold harmless as well as about the screening of workers as they would be around the school children. Superintendent Castilleja indicated that this would be followed up on. The Board also had questions regarding the pressure problem and a representative from Anderson Perry & Associates was present and indicated that pressure was not the problem, but volume was. He indicated that the allotted usage was 180 gallons per minute for the High School and 120 gallons per minute for the Middle School, whereas residential was 6 gallons per minute. The Board approved to proceed with final documents being signed by the Superintendent.

Resolution No. 8-2012 2012-13 Budget

Executive Director of Financial Services Mrs. Scott presented the Board with Resolution No. 8-2012, which outlined the proposed budget for the 2012-13 school year, along with a brief explanation of each fund. At that time (8:10 p.m.), Chairman Gray recessed the meeting and opened up the meeting for public comment. The audience had various questions regarding legal costs, and it was explained that line item overages come out of the general fund. There was also discussion regarding the funding model and questions about why the District was over the state allocated amount of 5.5 FTE. The Superintendent and Mrs. Scott explained how the allocation applies and that some positions being referenced were added at the community's request. As well, it was explained that federal dollars covered Special Services and Grants. Superintendent Castilleja explained that all districts are in the same position. The state only provides 56% funding for administration and now the state is looking to standardize the allocation model. An audience member asked the Board to look at the budget the way they as an individual would have to. There were further questions, however they were not directly associated with the budget approval and Chairman Gray expressed that comments needed to return to the topic at hand, the budget. The audience continued to express concerns about needing more paraeducators in the classroom, and the need for so many administrators. Comments closed at 8:45 p.m.

A motion was made to approve Resolution No. 8-2012 2012-13 Budget by Director Raap and seconded by Director Renz-Whitman.

Vote to approve Resolution No. 8-2012 2012-13 Budget with a 4/1 vote.

PRINCIPAL REPORTS

a. KB High School

Principal Wayne Barrett shared that the new High School English teacher, Rachel Groth attended PEAK training, as well AVID training was scheduled with a couple of new teachers joining the program. He also shared with the Board about new hires for the High School, again stating Rachel Groth, who is coming from Grandview, and David Garza as the ELL/Migrant/AVID teacher, coming from Othello and who has coached for our District in the past. Principal Barrett indicated that the custodians were working really hard on the building and that the reunion tour went well. He also indicated that with Common Core Standards and TPEP, it was going to be a busy year.

b. KB Middle School

Principal Chuck Feth shared with the Board that building leadership was working on transition. There are also teachers attending Common Core Standards and AVID training. He shared that the Middle School has hired Laura McClanahan and the new language arts teacher.

c. KB Elementary School

Principal Jennifer Behrends – excused (vacation)

SUPERINTENDENTS' REPORT

Superintendent Castilleja reported that there was a tentative agreement with the KBEA as of last Friday, July 20. He believed it was beneficial for everyone. He also reminded the Board that he would be attending the second session of AVID training. The Board asked about Ready for Kindergarten and was it going to be 100% funded and the Superintendent stated yes.

PUBLIC COMMENTS - *Chairman Gray requested that public comments be limited to 3 minutes, no names be used, and to not ask about personnel issues.*

Ruby Davis asked the Board to consider the number of incoming kindergartners and hoped that possibly another teacher could be hired. She indicated that there were 80 students preregistered so far.

Mr. Johnson spoke regarding administrators and their contracts and pay. He specifically asked about the Superintendents cost of living raise of 3% and 5% for meeting goals. As well he expressed concern about fully paid health care, especially in this economy. The Superintendent explained that although his contract stated he was to receive a cost of living increase of 3%, he stated that each year he has declined it. He did say that he has accepted a raise for meeting goals, and the percentage was performance-based.

It was also stated that not only teachers have lost. Cuts of the 3% cost of living increase affected more and the 1.9% cut affected classified staff as well as administrators.

An audience member expressed that she would like the Board to be professional and asked about the two (2) substitute teachers that were no longer being used. Chairman Gray indicated that there would be no response to the question as there was a grievance in process.

Nancy Pearson asked again about the Superintendent's cost of living increase and if declined where did the money go. The Superintendent indicated that it remained in the General Fund.

ASB officer, Dakota Renz spoke about just returning from leadership camp and how much was learned. He expressed hope that everyone could get along, do their jobs, and work together. He expressed that there was a lot of blue in the room and that was for the love of their community. He indicated that having issues is not wrong, but how we handle them is. He stated that there are talented teachers, faculty, and students and the change needs to start in this room.

Mrs. Johnson spoke about how the students need to show respect as well. She said there is so much negativity about teachers, which can even be found on Facebook. Dakota Renz spoke in return to state that not all students have done this and no it is not right. She continued by saying the students need to respect too.

An audience member expressed that for 20+ years, negativity hasn't always been the problem. It has been very nasty and it has to stop. No negativity – treat each other equally.

A parent spoke about how we need to have respect, get along and keep students here (in the District). How horrible to call the paper and put so much negativity out there. We need to make positive calls; only the bad is being put out there. We need to stop fighting – it is the best thing for our students.

Joni Ashley indicated on a positive note that the Penny Drive by the elementary building received 5th place in the state. They were up against AAA schools from the west side of the state. Great job to those that participated.

The Superintendent expressed that he would be more than happy to receive positive notices to route throughout the District and community.

Director Gray spoke of his attendance at KBEA negotiations and was pleased to see how pleasant and cordial they were.

CONVENED

At 9:19 p.m., the Board convened for executive session pursuant to RCW 42.30.110, Section (g) personnel matters, for approximately 40 minutes.

ADJOURNMENT – Regular board meeting adjourned at 10:05 p.m.

Wayne Elston, Director

Jill Renz-Whitman, Director

Dan Raap, Director

Tim Cook, Director

Charles T. Gray, Chairman

Rom Castilleja, Superintendent