

**KIONA-BENTON CITY SCHOOL DISTRICT NO. 52
1107 GRACE AVENUE
BENTON CITY, WASHINGTON 99320**

**Board Minutes of
Monday, April 14, 2014**

Members Present: Tim Cook, Chairman
Ivan Howard, Director
Wayne Elston, Director
Leslie Johnson, Director
Tawny Garrett, Director
Kimberly Scott, Assistant Superintendent
Wade Haun, Secretary to the Board

Members Absent: None.

Visitors: See attached.

CALL TO ORDER

Chairman Cook called the regular meeting to order at 7:00 p.m. in the District Office.

PLEDGE OF ALLEGIANCE

Pledge of Allegiance conducted.

Chairman Cook indicated that there was an addition to the Consent Agenda. The District requested to add William Burke as F) – hired for 2013-14 Gear-Up Summer School position.

Principal Chuck Feth addressed the Board on behalf of Debbie Alexander and requested out of state travel approval for her to attend the National Library Conference this summer. He explained that this would be the first time attending this conference during the numerous years with the District and that there were funds available in her budget as well as supplemental funds from Mr. Lloyd's budget. Chairman Cook indicated that this would be added as E) under New Business.

DELEGATIONS – None.

PROPOSED CONSENT AGENDA

Minutes from March 24 and March 28, 2014

Hires: Dwayne (Carroll) Deaton, #5 Bus Driver; Melanie Marsh, #6 Bus Driver; Gary Petersen, HS PE/Health Teacher; Xia Suter, HS Math Teacher; Maria Madrigal, #3 Kitchen Helper; Jolyn McCarty, MS Asst. Track Coach; Ryan Wolfe, HS Asst. Track Coach; and William Burke, 2013-14 Gear-Up Summer Credit Retrieval Teacher.

Job Share: Torrey Borms, Elementary Teacher request to share .4 of his 1 FTE position.

Letter of Resignation: Tawnee (Smith) Chavez, Basketball Cheer Coach.

The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment.

AP General Fund- \$233,661.37

Vouchers 1045, 1046, Manual

AP ASB Fund - \$14,959.13

Vouchers 1045, 1046

Warrants 106449-106522

A motion was made to approve the consent agenda by Director Elston and seconded by Director Howard.

It was clarified during discussion that William Burke's position was through the Gear-Up Program for summer school credit retrieval. The position is through the District payroll; however the program reimburses the District for these costs.

Unanimous vote to approve the consent agenda with a 5/0 vote.

UNFINISHED BUSINESS – None.

NEW BUSINESS

Superintendent Contract

The Board announced that it had decided to extend Wade Haun's Superintendent Contract for 2014-15 school year. Chairman Cook read a prepared statement outlining the Board's decision.

A motion was made to approve the extension of Wade Haun's Superintendent Contract for the 2014-15 school year by Director Johnson and seconded by Director Elston.

Roll call vote as follows: Director Garrett, yes; Director Howard, yes; Director Johnson, yes; Director Elston, yes; and Chairman Cook, yes.

Vote to approve the extension of Wade Haun's Superintendent Contract for the 2014-15 school year with a 5/0 vote.

Policy 3247 and Procedures 3247-P – First Reading

Policy 3247 and Procedures 3247-P were provided to the Board for first reading. There was no discussion.

Policy 2162 and Procedures 2162-P – Revision

Policy 2162 and Procedures 2162-P were provided to the Board with revisions made.

A motion was made to approve Policy 2162 and Procedures 2162-P by Director Johnson and seconded by Director Garrett.

Unanimous vote to approve Policy 2162 and Procedures 2162-P with a 5/0 vote.

Ag Science Lab Credit

Assistant Superintendent Kim Scott shared with the Board that currently the Principal and a counselor meet and review classes to ensure they meet State requirements. Previously this was done for a biology credit. Assistant Superintendent Scott asked the Board if they were willing to accept that process as long as both these staff have confirmed requirements have been met. She indicated that the District could blanket credit any vocational classes that meet general criteria for lab science or science credit. Superintendent Scott indicated that they were requesting this so every time a class was added it would not have to go to the Board for approval with the understanding that the Principal would ensure that OSPI standards were being met.

A motion was made to approve the Ag Science Lab Credit and the process for establishing lab credits at the building level as outlined by Assistant Superintendent Scott by Director Howard and seconded by Director Elston.

Unanimous vote to approve the Ag Science Lab Credit and the process for establishing lab credits at the building level as outlined by Assistant Superintendent Scott with a 5/0 vote.

Out of State Travel Request

The Board addressed the request as outlined by Principal Feth at the beginning of the meeting on behalf of Debbie Alexander.

A motion was made to approve Debbie Alexander's out of state travel request by Director Elston and seconded by Director Johnson.

Unanimous vote to approve Debbie Alexander's out of state travel request with a 5/0 vote.

DIRECTOR'S REPORTS

Technology

Troy Jamieson shared with the Board that this past Thursday, his department went to the Oregon Army Depot and picked up 20 donated computers and are currently preparing them to go out to classrooms. He also indicated that they had a pretty productive week during Spring Break. He indicated that they were able to pull off a few band aids that were in place due to the issue from October. Mr. Jamieson indicated that they have been preparing for state testing, with the labs pretty much prepped at the Elementary and Middle School. He also indicated that he was in the process of getting quotes to find out what it is going to take to upgrade the wireless network. As the District will be moving to all online testing next year, the elementary and middle school may have some issues as the wireless network isn't efficient enough to allow the use of existing equipment for testing purposes. Mr. Jamieson indicated that the technical challenges are not that much as the software is pretty straight forward; easy to install and easy to administrate, but it is getting the maximum number of devices available for our students to test with and minimizing the impact on the classroom are the issues. He indicated that testing starts April 24 and is scheduled to go through the end of the school year. Mr. Jamieson indicated that the wireless network has come to the point of needing to be acquired as we move forward and without it, the District is stuck. Moving forward, he indicated the direction being taken is going digital, including curriculum. Assistant Superintendent Scott shared what Mr. Jamieson has shared with her; by going with the wireless infrastructure, the District would be able to use our iPads and infrastructure that has already been purchased whereas if we don't, we will need more computers to operate. She indicated that the District would then be making the choice of buying items that are outdated or using items already available for wireless use. She indicated that they are at a pivotal point where a decision needs to be made. Mr. Jamieson continued by stating that the trend is one device per student, whether that is a District device or BYOD, which is Bring Your Own Device. He also indicated that he has addressed this in his budget; however there could be the need for additional District funds. Mr. Jamieson stated that he would put together a more formal presentation for next month.

Maintenance

Robin Frost indicated there wasn't much to report. He indicated that they made it through Spring Break and were able to get a lot of work done and he was very happy with his staff and the work that they did. He indicated that they were able to do some deep cleaning in the 5th grade elementary wing and completed work on the bathrooms. Mr. Frost also indicated that they completed some deep cleaning in the Middle and High schools as well and repaired the HVAC unit in the Home Economics room. He indicated they have started getting their job list together for summer. Mr. Frost shared that he was able to get some used custodial equipment from Richland School District which saved our District a lot of money as they were surplus items. He indicated that he was also able to get a water softener tank for the High School to replace the one that was damaged during Winter Break. He indicated that the tank would have cost \$3,000 to replace new, but he was able to get one through Pasco School District for \$45. The Board asked if Mr. Frost would provide a list of equipment that he received and he indicated that he could and there were only three (3) items.

Director Johnson asked about sending out thank you notes to Richland School District and the Army Depot for their surplus donations to the District. Both Mr. Frost and Mr. Jamieson confirmed they could; however Mr. Jamieson explained that due to the decommissioning he wasn't sure who would be there to receive it.

Special Services

Heather Franklin indicated they were in the midst of doing some transitional meetings for the 18 preschool students that are moving up to kindergarten. She indicated that they would be meeting with all the parents to ensure proper planning is in place so the parents are aware of program changes when moving from preschool to kindergarten. Mrs. Franklin also indicated that they hold these meetings as well for the 5th grader students that will be transitioning from the Elementary to the Middle School for 6th grade, as well as meetings with 8th grade students moving to the High School for 9th grade. She also indicated that meetings would be scheduled for those students that will be staying at the High School for another year or two (2). Mrs. Franklin also indicated that they had a very good staff meeting that was planned the previous month. She indicated that they were able to go over several different items, including policies and procedures, lessons learned on improving the IEP's and the process. They were able to complete modules from OSPI and talked about compliance issues. Mrs. Franklin indicated that they hope to have another staff meeting soon to address program changes that are necessary and how to best meet the needs of our children. She also indicated there are a lot of changes related to the Smarter Balance Assessment and how different it will look for Special Services and what kind of professional development will be needed.

Grants

Joe Lloyd provided the Board with information regarding the current status of District grants. He indicated that the new one that was received was for meals for kids. Food Service would be able to get additional equipment for serving amounting to a little over \$4,000. Mr. Lloyd also indicated that a grant has been submitted to help provide meals during the summer and he felt there was a good chance of getting that as well. Mr. Lloyd indicated that he has resubmitted for the Washington Reading Corp grant which brings five (5) full time volunteers into our Elementary to help with reading, which is a great support for what they are trying to do there. Mr. Lloyd shared that the federal government has been slow at rolling out the USDA grant for distance learning, but the District was able to purchase another full lab of iPads which is exasperating Troy's problem with the wireless. He also stated that he was happy to report that starting in November he has been working on the Consolidated Program Review that happens every five (5) years. He has submitted over 500 separate documents to the State for review of all of the Districts State and Federal programs. Mr. Lloyd indicated that of those, the State had issues with 38 of those. He stated that he spent the next few months resubmitting almost another 100 documents and keeping his fingers crossed that the District will be in full compliance. Mr. Lloyd also shared over the past few years that the bilingual program has been limping along and found that the District has been using the least effective model, which is the Sheltered English Program where students are pulled out of their class to help them acquire English. He indicated that the District gets students where English is not the primary language at home or they are here straight from another country and the best that we can offer them due to staffing is the Sheltered English Program. Mr. Lloyd stated that the State would prefer that we offer a finely woven classroom to all of the students where they could get their entire curriculum without leaving the room and miss the core that other students receive. He shared that with the hard work of Bernardo Castillo, Elementary Principal, that he has arranged it so that the District has a good possibility of having kindergarten through third grade bilingual classrooms using the State's best model which is the Early Exit Model. He indicated that he thinks Principal Castillo will be able to arrange staff for that and they have approval from the State to proceed. Mr. Lloyd asked for the Board to consider this and provide a decision in a couple of weeks or if they were comfortable making a decision now allowing Administration to proceed. The Board asked some clarifying questions related to current practice and how this would change.

A motion was made to establish bilingual kindergarten through third grade classrooms for the 2014-15 school year by Director Johnson and seconded by Director Elston.

Unanimous vote to establish bilingual kindergarten through third grade classrooms for the 2014-15 school year with a 5/0 vote.

Teaching & Learning/Athletics

Vance Wing shared that right after Spring Break; kindergarten through 8th grade started the third RBA and MBA assessments. He indicated that every day has been an assessment day so far and that everything has been going well, including technology. Mr. Wing provided the Board with an assessment schedule and reviewed it with them. As for curriculum, Mr. Wing indicated that they were still in the process of piloting the Journey's Program 1st through 5th grades. He indicated that District Administration and the priority school's coach have been reviewing the program and he hopes to have a community and staff review of the curriculum on April 28 and May 5. Mr. Wing thanked Robin Frost for the beautiful grounds; the baseball fields have been immaculate. He indicated that they are still having problems with the disc area as it is also used by other spring sports. Mr. Wing indicated that the new football coach will be coming in at the end of the month and he is working on scheduling an interview with KVEW and making it a formal welcome. He also shared that there are coaching positions open, including an assistant football coach at the high school and assistant softball coaches at the high school and middle school due to the high number of participants. He indicated that there was already one applicant for the HS assistant softball position, but issues with the applicant needed to be addressed and he was working on that. Mr. Wing updated the Board on the individual status of the spring sports team indicating they were all doing really well and that they would be hosting the sub-district tennis tournament and as a note that the District would also be hosting wrestling Districts this next year. Mr. Wing stated that overall, everyone is working hard in the assessments area and he likes the progress he is seeing.

SUPERINTENDENT REPORT

Superintendent Haun indicated that they have been working on updating policies and procedures, and getting with administrators to make sure this is getting done. He indicated that they will also be working on a volunteer handbook and other things that concern the District as a whole. Superintendent Haun also indicated that they are working with Teach Scape as well as working on what we can do for the schools, especially with adding of classes and ensuring there is room next year. Superintendent Haun also introduced and welcomed the new ASB Senator, Jordan Pratt, who will be the new student representative to the Board. He also shared that Micah Wilson and his students have scheduled a plant sale for May 2, 2:30 p.m. to 6:00 p.m. and May 3, 8:00 a.m. to 11:30 a.m.; then again on May 9, 2:30 p.m. to 6:00 p.m. and May 10, 8:00 a.m. to 11:30 a.m.

PUBLIC COMMENTS

Clark Carlson addressed the Board, indicating that he was not there so much for his own children as he knew that what they didn't learn while at Kiona-Benton City School District they would learn from him and his wife, but for other students. He expressed concern about the Board's decision to accept Ag Biology as an acceptable credit for biology on transcripts. Mr. Carlson stated that he contacted OSPI and spoke with an Assistant Superintendent, and found that yes the Board has quite a bit of local control on curriculum, but they can't make a class equivalent to another class without proving to the state that it is equivalent to that class. He stated that he understood that the Acting Principal asked for this based on what she understood was the correct process; however he believed this was a misunderstanding after he talked with OSPI. Mr. Carlson indicated that this problem was compounded when the Board took action that they were not allowed to do according to OSPI and no one, the Board or the Superintendent, bothered to find out 1) that indeed the two (2) classes were equivalent and 2) that they had the authority to perform the action that was made. Mr. Carlson stated that he was disturbed that the Board didn't know what their limitations were, but didn't even know enough to ask the questions of what their authority was. He questioned the ability of the current school board members and the administration of the school to make any decisions on the direction of the school district or critical decisions regarding the education of students that attend Ki-Be schools. Mr. Carlson went to state that he was afraid that the decisions being made may come back and cost the district, not only in the form of law suits, but also in lost potential of the graduates of this school district. He stated that this is a continuation of the original one; the decision of the school board to hire someone as Superintendent with no knowledge or experience in running an educational organization. He stated that he was not sure what the motives of the school board are, but it does not appear to be providing the best education possible to the students of this district.

Jesus Alvarado stated that he wished that he (Mr. Carlson) was here when that last Superintendent was here. He stated there were a lot of issues. He expressed that the board is human and mistakes will be made sometimes, but was pretty sure and confident in this school board to correct anything that is wrong. Mr. Alvarado thanked the Board for giving Mr. Haun a chance to prove himself. He indicated that when the last superintendent was hired, he didn't remember people coming in and demanding credentials. He stated that credentials are overrated; we need someone that can run the school. Mr. Alvarado stated that the board was elected by the citizens of Benton City because they were tired of the old school board. He indicated from personal experience that it is easy to come up here and complain, but he wanted to thank Tim Cook and Wayne Elston because two (2) years ago they came to the board, made their complaints, were not heard so they ran for office and started what we have now. He stated that the people (audience) had the same opportunity and if they are not satisfied, then in the next two (2) or four (4) years, register and run for office and make the changes you want.

Bruce Gradisher stated that this time last year his grandson and many other kids started the registration process for kindergarten. During that time, it was talked about what happens during the school year and all the cabinets were open and hanging there were these little caps and gowns that they wear for their graduation ceremony that they have every year. Mr. Gradisher stated that up to March 13, every little kid thought they were going to have a graduation and then were told that they weren't going to have it due to an admin change or something like that. He indicated that they were told that is was due to too much testing and not enough time. He stated that it was five (5) or six (6) years ago the Board at that time authorized the expenditure to buy these caps and gowns; so until March 13, these little kids thought they were going to have some type of a graduation and it has now been taken away from them. Mr. Gradisher stated that it was his personal opinion that with a six (6) year old grandson that lives with him and that wants to have a ceremony, and so do a lot of parents in the room, there should be one. He showed the Board signatures of over half the kindergarten students and parents that agree. He indicated that he would like to see the school board right this issue and make sure to continue this long standing tradition with the Kiona-Benton City kindergarteners by letting them have a graduation.

Summer Smith addressed the Board stating that not only do they want the graduation for the kids, but it is a rite of passage, but we have pictures of their older brothers and sisters on the pianos, mantels...of their brothers and sisters graduating from kindergarten. Mrs. Smith that that this past year, the district has had some horrible PR, with news media out here repeatedly and all negative. She stated that she would love to be able to invite the news media to a kindergarten graduation. It would be great PR and let the rest of the Tri-Cities know that we are not all fat cats and idiots out here. She stated that the caps and gowns are already paid for and it shouldn't cost the school one single penny and if there is any expense, the parents are more than willing to pick that up. Mrs. Smith indicated that all they are asking for is about an hour and a half one day, maybe the last day of school to hold graduation.

Julie Rheinschmidt addressed the Board, stating that there are three (3) branches of government with each branch check and balancing the other branches and a school district should operate under those same principles. She stated that the unions, the Board, the Superintendent and administrators should be questioning and monitoring each other making sure the correct decisions are being made. She indicated no disrespect to Mr. Haun or the action taken tonight, wishing him the best of luck this next year, but the fact is that he was a member of the Board and she is concerned that his influence has gotten our District out of balance. Mrs. Rheinschmidt stated that she would like to urge the Board to create separation; see some questioning and more discussion so she can feel there is a better balance. She stated that the Board is watching over the District and the decisions being made, and with more questioning and discussion it will build trust for the Board.

Tristan Renz, high school sophomore, indicated that it was brought to his attention that their high school principal that was placed on leave was offered a buyout of his contract. He wanted to ask the Board if they or the Boards legal counsel offered Mr. Barrett a buyout of his contract. Chairman Cook stated that there would be no comment on any of that. Tristan then asked that in seven (7) weeks that he has been on leave if the investigation was over. Chairman Cook stated no comment on that. Tristan then went on to state that since January there have been several staff that have been bought out, take sabbaticals, or stipends and as the

ASB treasurer at the high school, they have several accounts that can only be used for certain things. He posed a question to the Board asking that if they have spent over \$100,000 on buyouts, sabbaticals or stipends and what else could that account be used for. Tristan stated that it could have been used to get a new teacher, helper, and administrator or to update the building. Chairman Cook directed Tristan to write his question down and submit it to the Board for an answer.

Summer Smith again addressed the Board and asked if there was any way the Board could vote regarding the kindergarten graduation. Chairman Cook stated that no they could not do that. She then asked how long it would be until a decision was made so they could start planning. Chairman Cook indicated that it needed further discussion.

Linda Standard asked the Board about hearing about the terms of the Superintendents contract. She indicated that this information was requested several meeting ago and those that asked have yet to hear anything back and asked when they should expect to hear something. Chairman Cook and Director Elston clarified she was asking for the contract and indicated that it was a public record and available and Chairman Cook indicated that it was online. Mrs. Standard then stated that it was her understanding that Mr. Barrett was asked to resign or was let go from the District and for the Board to say they can't comment on this issue and didn't understand why they couldn't. Chairman Cook indicated that as of right now, this is a rumor.

Dejah McConn, stated that as a parent of one of the girl wrestlers on the girl's team this year, she was curious if that investigation was over and if so what the results were. She stated that of yet, they had yet to hear anything. Director Johnson stated that the investigation has been completed and they are working on a resolution. Mrs. McConn asked the Board if they could give her an idea if her daughter and friends that only want to wrestle for Mrs. Graham will be allowed to wrestle with Mrs. Graham at Ki-Be or if they are going to have to switch schools to wrestle someplace else. Director Johnson indicated that there would be no comment at this time. Mrs. McConn asked when and Director Johnson stated not really but probably by the next meeting.

Jill Renz-Whitman asked the Board about Common Core Standards for 2015 in Math and Reading and if there was a strategic plan in place for this and if it was available to the public. Chairman Cook asked that she submit the question in writing and they would respond. Mrs. Renz-Whitman then as a follow up to the principal issue, stating that Mrs. DiFalco moved into the principals position, after being hired as a vice principal based on experience, yet there is no one there helping her. She stated that if the District needed a vice principal at the middle school and high school, and they were hired for that purpose why the District hasn't found a substitute or someone in place for the remainder of the year. Mrs. Renz-Whitman just wanted the Board to understand that when it comes to this time of the year and it gets to be a really big deal with graduation requirements, communication is very important to make sure the kids are on track. She indicated that this was something that Mr. Barrett spent hours doing and tracking. She stated that there have been Gear-Up changes, Principal changes, Superintendent changes; they are all over the place and she wanted to know if someone was tracking our kids. Mrs. Renz-Whitman wanted assurance there would be no last minute surprises as it is coming really fast. She also indicated that she would put it in writing, but wanted to ask what the enrollment numbers were from January to this month; how many kids have left the District. Associate Superintendent Scott indicated that this information is available on OSPI website every single month and confirmed that it was broken down by grade level. Director Elston also indicated that it goes back several years and she indicated she was only interested in the current.

Linda Standard readdressed the Board speaking on behalf of herself and other parents that they are getting sick and tired of hearing no comment or we will get back to you. There is no way to know what is going on. Chairman Cook indicated that if it is a personnel issue there will be no comment as they have privacy acts. She indicated that they still need to know what is going on in the schools. Director Elston and Chairman Cook both indicated that until an personnel action was complete there would be no comment, but as soon as there was a determination they would provide the information.

April Hendrickson stated she was fairly new to Benton City and working in a salon, stated that she hears a lot of what is going on here. Director Howard stated there was a lot of hearsay. She stated that she knew for a fact that her daughter was videoed in the bathroom, and why she and her father were told that we cannot tell

you anything. She stated that they were told the teacher would be suspended for the rest of the year and that it happened in Mrs. Weagant's classroom. She then asked the Board to tell her son that he can't graduate like his sister did. Chairman Cook asked if she has talked to the principal about this and she said yes. Another parent spoke up and stated that she has called Principal Castillo and Assistant Superintendent Scott with no response. She stated that Assistant Superintendent Scott promised she would call back on March 13 and she has yet to hear from her. She stated that she was furious at the Board for allowing them to let her six (6) year old down. Assistant Superintendent stated that she has made calls as she had promised her and apologized if that had not happen. The parent stated she never did get a call and that is why she started the petition; she wasn't getting anywhere. She indicated that it was about the kids and what they were promised.

Sue Steinbach addressed the Board and stated that since moving here 25 years ago, working for the District for 19, and having her five (5) children graduate from here that she has seen the good, bad and ugly throughout this time. She stated that she has seen a new school board come on board and wanted to thank them. She can hear better when they are talking and at least when the audience asks for them to speak up they do. Mrs. Steinbach continued by stating that the Board is new; our community is really big on rumors and it saddens her because her kids have done well after going to school here. She indicated that school board is elected by the community, not paid, and give a lot of their time and energy for the community, kids, and the people that work for the District, and they are doing the best they can do. She stated that there are only two (2) meetings per month and that you cannot expect to get everything done between this meeting and the next; there has to be some time. Mrs. Steinbach explained that as part of the District, there are things that can't be discussed until they are investigated and resolved. She stated that the Board needs to be given a chance; give them time to do things. Mrs. Steinbach stated that as a community we need to come together and help.

Donna Baumgartner stated that they had completed their service project for the art club and it is now hanging on the coffee shop downtown. She stated that the names of those that contributed were there and to thank them if they see them for helping out our community.

Teresa Bears addressed the Board and indicated that she has two (2) children attending school. They are both doing well and thriving and although she may at times threaten to pull them from the school because she is upset, she knows that they are doing well. She stated that the District does their best and thanked the Board.

Jordan Pratt addressed the Board and suggested that maybe kindergarten graduation could be something the leadership class could help with it, or get her friends together to do it. She asked if it had to be a school event. Director Elston indicated that they would check as it had to do with the teachers and their classes as well.

Linda Herrington indicated that she has been working with Mr. Lloyd through a grant to learn Spanish. She indicated that she struggles and the kids see her struggle. She stated that every day she asks them how to say something in Spanish and they laugh at her and her attempt, but it has really helped build a bond between the Spanish speaking students and herself. Mrs. Herrington shared that the students see her working at it, staying determined and it may even being having a difference in how the students approach their work. She also stated that she appreciates the school board and appreciates the Board taking a chance on maybe stepping out of the norm. She stated that for years she heard her father say that a Superintendent should not be an educator, but a businessman to handle the money, unions and all business items; it is important to have a business background. Mrs. Herrington stated that she has a sister and brother-in-law that are involved in labor relations in very large companies and when she has talked about things that have gone on in the past with all the grievances, that these should never reach a grievance issue. She stated that when she started working under Gary Henderson, there were grievances but most of them were settled before that point. As a community member, she hasn't seen the number of grievances that were in one year, over a lifetime of living here. She stated that this is horrible and should not be happening and since the change has been made, she doesn't know if there have been any grievances and doesn't hear about them if there are, but that says a lot about the capabilities of Wade and the Board. Mrs. Herrington indicated that it has been impressive to go from going to school in the morning hating my job to being able to smile, have the teachers happy, go into a lunchroom and hear continual complaints about administrators at any level. She

stated that teachers are working together and students are smiling. She stated that it is a totally different environment; strict, but overall so far it is what she is hearing at the high school.

CONVENED

At 8:06 p.m., the Board convened for executive session pursuant to RCW 42.30.110, Section (g) personnel matters, for approximately 30 minutes with no business to follow. Executive session was extended.

ADJOURNMENT – Regular board meeting adjourned at 10:05 p.m.

Wayne Elston, Director

Leslie Johnson, Director

Ivan Howard, Director

Tawny Garrett, Director

Tim Cook, Chairman

Wade Haun, Superintendent