

**KIONA-BENTON CITY SCHOOL DISTRICT NO. 52
1107 GRACE AVENUE
BENTON CITY, WASHINGTON 99320**

**Board Minutes of
Monday, March 10, 2014**

Members Present: Tim Cook, Chairman
Ivan Howard, Director
Wayne Elston, Director
Leslie Johnson, Director
Tawny Garrett, Director
Kimberly Scott, Assistant Superintendent
Wade Haun, Secretary to the Board

Members Absent: None.

Visitors: See attached.

CALL TO ORDER

Chairman Cook called the regular meeting to order at 7:00 p.m. in the High School PAC.

PLEDGE OF ALLEGIANCE

Pledge of Allegiance conducted.

DELEGATIONS – Superintendent Wade Haun announced that it was Classified Appreciation week and read the Washington State Proclamation for classified staff. He then thanked the District's classified employees and indicated that District Administration would be going around and thanking all the departments throughout the week. Superintendent Haun also shared that the Holli Prior with the Kiona-Benton City School District was going to be recognized at the Crystal Apple Awards on Thursday afternoon. He indicated that the awards were being held at Columbia Basin College starting at 4:30 p.m. and invited everyone to come support her. Superintendent Haun also thanked Rob Hanson, Sean McClanahan, and all those involved in the Hello Dolly play. He indicated that the students were incredible; their performance was amazing and the band was awesome. Superintendent Haun indicated that if [you] were unable to attend that there would be another in the spring, so to please try and make it to that play; the students do a fantastic job. He then asked Donna Baumgartner to speak regarding the Columbia Basin College Art Show. He indicated that he was able to attend the show this past Thursday and the District had four (4) students that were selected to take part in the show. Donna Baumgartner explained that the District actually had 12 art pieces, including pictures and glass art pieces (on display at meeting) and of those 12, four (4) of the pieces received honors. She indicated that two (2) received honorable mention, which were represented by gold on the end. These pieces were of ballerina slippers and a fish. Mrs. Baumgartner then shared that the Superintendent Award went to Jennifer Bears, which was glass work that took a couple of weeks to complete. She then shared that the last piece was going to be judged at OSPI as Judge's Choice to be judged with others from across the state. She introduced the student, Kati Rheinschmidt, to share her piece and that her hopes were to take one of the tops honors while there. Mrs. Baumgartner shared that she believed that this was the first art piece ever to go on to OSPI from our District.

PROPOSED CONSENT AGENDA

Minutes from February 24, 2014

Hires: Terri Landoe, Temporary Special Services Paraeducator; Jami Martin, Special Services Paraeducator; Veronica Ortiz, Temporary Elementary Paraeducator; Heather Roos, Bus Attendant; Michael Roos,

Custodial/Maint.; Jack Beverlin, HS Head Football Coach; Lynn McElroy, Emergency Non-Continuing Life Skills Teacher.

Resignations: Ben Hanson, Assistant Football Coach.

The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment.

AP General Fund- \$188,418.62	Vouchers 1039, 1040
AP ASB Fund - \$9,595.15	Vouchers 1039, 1040
Warrants 106265-106301	

A motion was made to approve the consent agenda by Director Elston and seconded by Director Howard.

Unanimous vote to approve the consent agenda with a 5/0 vote.

UNFINISHED BUSINESS

Bullying & Harassment Policy

Superintendent Haun indicated that the District was still collecting information from the staff that they were still processing a student study and collecting data. He indicated that the District should have this information available and ready by the next Board meeting.

Field House Bids

Superintendent Haun indicated that the District had an inspector come in and were provided with a punch list of everything that needs to be done to complete the Field House and will be requesting bids for that work.

NEW BUSINESS

None.

DIRECTOR'S REPORTS

Technology

Mr. Jamieson indicated that his Department was working on continued recovering. He indicated that some was getting done, but some would have to wait until either spring or summer break. Mr. Jamieson also indicated that over the next two (2) or three (3) months he would be bring the Board information on the state of the technology we have and where we need to go to put together a technology plan. He explained that the last plan expired this past June and that although it is not required, it is important to have one. Mr. Jamieson indicated that one of the most important things to address is the Districts wireless access and have the capacity to support a one-to-one deployment or bring your own device (BYOB) deployment. He also shared that it is the trend that over the next couple of years, that textbooks would be going digital, so without this underlying wireless infrastructure it would make it difficult to integrate that. As well, he indicated that State testing using computers was another major concern to keep in mind. He indicated that he would try to have a presentation ready for the next Board meeting.

Maintenance

Mr. Frost shared with the Board that they have been busy getting ready for Spring sports to kick off, with the High School already starting and the Middle School scheduled to start the first of next month. He also indicated that his department would be working on items during Spring Break that they are unable to get to during the regular school year. Mr. Frost indicated that would also be doing some day to day repairs in the high school and a lot of cleaning in the middle and elementary schools. He indicated they would also be completing some fire device testing, and fertilizing and spraying of grounds while the students are absent. Mr. Frost shared that he was working on a new web-based reporting system called SchoolDude that allows

him to track work orders, for secretaries to input the work orders, and for the principals to oversee. He indicated that he would receive these work orders and then distribute them to staff. Upon completion the work order would be checked completed and the buildings notified. Mr. Frost indicated that the system also allowed the users to access the status of their work order(s) and that there is capability to run reports. Mr. Frost explained that it was a very good system and he has used it in the past at the Richland and Pasco School Districts.

Grants

Mr. Lloyd proved the Board with a grants update. He indicated that there were a couple of smaller grants that the District was applying for. One is for food service and meals for kids and equipment for \$6,000 He then indicated that the District is getting reading to change the Highly Capable Program and is meeting next week to work on that. Mr. Lloyd indicated that the Board has to approve this plan and that he wants to make it a really good one. He indicated that they changed the service model where before the funds were concentrated on grade 3-5, and now the law has changed so that services are provided to Kindergarten through grade 12, but providing the same amount of money. Mr. Lloyd indicated that the District will have to work on how to select the highly capable students and provide services for them. He indicated the District just completed the initial Consolidated Program Review, submitting 100's of documents and scored a 92% and that he has until April 14 to work on the other 8%. He indicated that part of this is dealing with the latest issues with School Board policies and procedures that are not quite up to date. Mr. Lloyd indicated that he provided these policies to the Board. He shared that some of the changes are minor, but that the District's Non-Discrimination and Affirmative Action policies would require some goals and timelines. He indicated that he would be working on what those benchmarks are that the District is in compliance.

Teaching & Learning/Athletics

Mr. Wing shared with the Board that assessments were being completed in the Elementary and a couple of weeks left in the middle school, and the 6th -8th grade Reading and Math teachers recently completed training sessions with Amanda Baumgartner from ESD 123. Mr. Wing indicated that he believed from the assessments, that the students are making good progress in both areas, looking at the comparisons of assessments. He also indicated that due to the two (2) hour delay this past Monday, the Kindergarten teachers were unable to attend the training, but he hoped to schedule some time, possibly on a CRT day for them to complete this. The training also was to assist the teachers in using the Data Director, how to access the data in different formats and how to drill down on those students that need help in different focus areas. Mr. Wing indicated that the third session of assessments is scheduled for April. He then shared with the Board regarding curriculum and the District was working with Houghton Mifflin in getting Journey program materials for the 1st, 2nd and 4th grades. He indicated that materials for 2nd grade have been received, but are still waiting on the materials for 1st and 4th grades. He indicated that the company stated that the materials were in transit on February 25, but as of today the items have not been received. As there are only about 60 days to pilot this program, Mr. Wing indicated that he was on the phone most of the day trying to get in contact with the Houghton Mifflin to see where the materials are. He indicated that the materials would be available for Board and public review in the Board Room at the District Office. Mr. Wing is hoping that if well received, the materials can be purchased this summer, teachers trained in August, and students working with new curriculum by the start of the next school year. Director Elston asked Mr. Wing about the times available access and he confirmed that the office was open until 4:00 p.m.

Mr. Wing shared that high school spring sports started on March 3 and that middle school would be starting after spring break. He indicated that there were 40 athletes out for track, 38 for baseball creating a need for a freshman team game schedule, numbers down in boys' soccer to around 15, and softball with 32 participants which is also up in numbers. Mr. Wing reminded everyone that spring sports pictures were scheduled for Wednesday so if anyone was needing a picture packet, those would be available at the high school. Mr. Wing also shared that Josh Tiffany with Path to Success presented this past Thursday and provided some great information regarding high school sports athletes wanting to progress to the next level and how to access funds at the college level, and he has a great understanding of playing sports at the college level. Mr. Wing hopes to have Mr. Tiffany back every year to talk with students and parents. Mr. Wing reiterated that middle school spring sports were scheduled to start April 8, and that their pictures packets would be

available for pictures on the 16th. He then shared that the District has hired Craig Beverlin as the new High School Head Football Coach. He thanked Director Elston and all the other parents and staff that assisted in the applicant screening process. He indicated that Mr. Beverlin had 25 years' experience coaching at Kamiakin High School, was State Coach of the Year, and will be coming on board soon. Mr. Wing shared athlete recognition for basketball; Juan Garcia was voted Second Team All-League member; Kayzin Holt was voted First Team All-League player, Monica Calzadillas was voted Second Team All-League, and Abby Pendergast was also voted Second Team All-League. Mr. Wing shared that the high school wrestling did very well at State and placed in the top 10. Cruz DeAngel was 1st in state, and has received offers to attend Boise State in Idaho. Mr. Wing also shared that Cruz's winning streak is thought to be the longest in state history with 166 straight wins. He indicated that he was able to see Cruz's last match; Cruz's father was allowed to sit with the coaches and Mr. Wing indicated that it was very touching to see this and a great example of a proud father. Mr. Wing went on to share that Cody Zyph placed 4th, Seth Garcia placed 4th, Brittnee Cook had great matches to watch and placed 7th, and Tanner Cook placed 8th.

Special Services

Heather Franklin asked the Board if they had any questions and there were none.

SUPERINTENDENT REPORT

Superintendent Haun indicated that he didn't have much to add regarding spring sports other than don't forget about pictures on Wednesday. He indicated that it looks like everything is off to a good start and asked everyone to be sure to get out there and cheer our student athletes on.

PUBLIC COMMENTS

Kelly Wheeler wanted to state she was there in support of Coach Joe. She felt the need to stand up and address the rumors being spread around indicating that the coach was released from his contract because of myself and/or my daughter. She indicated that she wanted to put everyone on the spot because her daughter loves the team, she is loyal to her coach, and has received a lot of backlash over this past week because of these rumors and/or assumptions that were made. Mrs. Wheeler indicated that she wanted to clear the record; her daughter has been at this school since kindergarten and with the coach since fourth grade and was devastated the night she came home to let her and her husband know that the coach has been released from his contract. She stated that she just wanted those to know that needed confirmation that never have herself, her daughter or family contacted the Board or anyone in regards to the coach. Mrs. Wheeler went on to state that it is not fair and that she feels we are all here as it is an emotional issue; obviously there are some kids that are extremely upset but we need to remember it is about the kids. She indicated that they can assume what they want, but keep it about what is about and not take it out on each other. It is about a team that is united and truly a family, and she hates to see people spreading rumors, questioning friendships and family about this.

Buck Carlson indicated that he is a community member for over 20 years, working out in the area at PNNL as a scientist and project manager. He stated the Superintendent is in charge of an annual budget of \$15 million dollars and over 180 people. As at PNNL, where he works, and other organizations a person given this type of responsibility would have to have a great deal of experience not only managing staff and budget, but also a great deal of experience in the area of interest of the organization, in our case education and in particular, Ki-Be schools. Mr. Carlson stated that it is doubly important when the organization has a short time to work with. So even for the short haul, the Superintendent has to absolutely be the best person that we can find to put in to that position. He then stated that the question to the Board is how the decision was made to fill this position with someone that does not necessarily have any education experience; not even sure what kind of experience he has to run an organization of this size and complexity, and education which is very important. He stated that he wasn't sure what kind of process the Board used and who you looked at as possible staff. Mr. Carlson asked if there was no other person in the school that had the requisite experience or certification to be the Interim Superintendent; how many people did the Board interview for this position. Mr. Carlson then indicated that his second question was how the Board plans to search and hire for the permanent replacement; what qualities and experience is the District looking for in a new

Superintendent? Mr. Carlson then questioned that with his experience, what is the position description for this position going to be because the importance of this position has for all people in the District, there should be a way for public comment. He stated that the Board has been tasked by the citizens to come to the right decision, but he would like to see a position description written, perhaps with some people within the District that are interested in the process taking part in writing the position description. Mr. Carlson stated that as having worked as a line manager handling hiring, firing and disciplinary action situations and as a project manager dealing with an annual budget of over \$4 million dollars, he would be willing to be a part of that process. The Board asked Mr. Carlson to leave his contact information so the Superintendent could get back to him regarding all of his questions.

Kayzen Holt presented to the Board a petition signed by over 370 community members and students requesting reconsideration of the coaching contract for the varsity girls' basketball position. She went on to state that the former varsity girls basketball coach not getting a contract for the follow year was surprised everyone; especially all the girls on the team. She then stated that if [you] had walked in and heard the news, you would have thought something tragic had happened. She indicated that it was not just all about basketball, but more like a family. Ms. Holt stated that their former coach has spent hours upon hours helping all of them to become the best players they can be; from opening up the gym to work on things in the spring and each and every day in the summer. She indicated that sure there were times when he may have yelled, but was not scared and took it as motivation to get better and she was sure that everyone else on the team felt the same way. She went on to state that a new coach would know nothing about me or the team. Ms. Holt stated that it is the girls that are effected by the team; not the parents, not the people in the stands and think they know everything. She went on to state that if the former coach did not return, that it would force her to reconsider playing basketball next year. She asked the Board to reconsider the decision and thanked them for their time.

Jakyln Calzadillas stated that she is new to the District, coming from Columbia Burbank School last year. She stated that when she moved her, she hated basketball and did not want to play. She stated that the coach at the time encouraged her to try. She indicated that she ended up trying out and enjoyed going to the gym, loved the coaching staff, loved the atmosphere and motivation they all had, the will that we all wanted to win. Her question to the Board is that if the girls love him, the community loves him, the parents love him; he was more than our coach; he was our big brother and if he was such a bad coach, why would we be doing so much to get him back.

Brianna Wallis stated that she transferred to here [Kiona-Benton City School District] last year and indicated that she tried out for the basketball program and made varsity. She indicated that she became a part of a very powerful team and had never felt so welcome before. She stated that the varsity coach's help was more than she could have asked for. He always advised to work on the little things and the big would come in time. Ms. Wallis indicated that after this year, she was looking forward to the years to come so was shocked that their basketball coach was being fired. She indicated that it tore the whole team up because they and the coach were like family. She went to state that he is a motivating and inspirational coach and asked the Board to reconsider.

Linda Standard indicated that she had a few questions for the Board. The first question was if the Board meetings were stilling be video or audio taped, and Director Johnson confirmed that they were being audio recorded. Mrs. Standard then asked how long the copies were maintained after each meeting so if someone wanted to submit a public records request. Director Johnson indicated that they are available on the web site after being approved by the Board as well as in a book in the District Office. Mrs. Standard then asked if the Board specifically requested that a spouse of another Board member go out and take pictures of the basketball coach, and if so why was that person so directed to go out and take pictures. The Board indicated that no one requested that. Director Elston asked Mrs. Standard to leave her contact information so that the Superintendent could respond to her questions.

Monica Calzadillas stated that she has known the basketball coach her entire life and that he is the type of man that makes you believe in yourself and makes you want to keep on going even when you feel like giving up. She indicated that he has the type of personality that makes you want to do your best for him and that in the two (2) years that she has been in his program; she can say that he is the best coach she has played for.

She stated that he taught her to play with the girls around her and not worry about individual status and he has taught her so much, and not just as a coach but in life and school in two (2) short years. She asked the Board to reconsider their decision of letting go of the girls' basketball coach and that if he is not coaching next year that she would have to reconsider playing for this school.

Emily Thornton indicated that she was a member of the basketball team and is concerned about the issue with her coach, but she stated that was not the only reason she was there. She indicated that she was also there as a student and there are concerns as a student that decisions are being made for the school are not really in the kids best interest. Ms. Thornton went on to state that our Superintendent was placed on leave, our Principal was placed on leave and nobody really knows why. She stated that the students and community should know why because they come to school ten (10) hours a day, five (5) days a week, for weeks and feels it is important to know what is going on. She stated that it is really sad to see the negativity and the news. She indicated that we love Ki-Be, but want to really know what is going on with our school. Chairman Cook addressed to audience to clarify that the Superintendent had not been put on leave, but had resigned and that the Principal was placed on paid administrative leave pending an investigation and that the Board could not speak of it until the investigation was complete.

Mr. Carlson spoke again and indicated that they were not told of this by the Superintendent during a meeting, but had to find out by reading it in the paper the next day. He indicated that they could have at least been told Administrative action was pending.

Maria Thornton thanked the Board for the opportunity to speak and stated that she was a resident of Benton City; not one that had grown up her but moved here. She indicated that she has children who have all attended Ki-Be, one even graduating from here and like her family, enjoyed living her as it is small community with a big heart. She stated that these are great kids that go to school here and that she is so glad and considers it a great blessing that my kids have them as friends. Mrs. Thornton stated that this school is an important part of their lives now and will become a part of what they become in the future. She indicated that she is most considered about how decisions affect the kids. She stated that she thinks it is the School Board, parents, teachers, and Administration are all to blame by being complacent, avoiding problems or using what power they think they may have. Mrs. Thornton stated that she is not there to make enemies with the Board or audience. She stated that she wants things to be better, and that she is guilty of being complacent and lax in her responsibilities in making a change, but not anymore. She stated that she owes it to her kids, all kids to help make their voices heard and create a better school district, but it won't be accomplished by yelling, degrading or pointing fingers at each other; however it can be done by being respectful to each other with an understanding that we all have our opinions and different points of view. Mrs. Thornton said that this can be done as we have a great community, great parents, great teachers and administrators and fantastic kids that have already shown us what great people can do. We need to stop the destruction but instead do something that we can all be proud of and if this is accomplished then someday our kids will be proud of us.

Joni Ashley wanted to invite everyone to McTeacher's night at the Welsian and Dupertail McDonalds tomorrow evening for the Elementary annual fundraiser.

Julie Rheinschmidt indicated that she was a parent whose daughter participated in open gym during the summer, was on the JV basketball team this year, and practiced with varsity and able to move up to varsity for playoffs. She indicated as a parent that she was around practices and the other girls quite a bit. She referenced how heat and pressure form a diamond and that this applied to the varsity coach. Mrs. Rheinschmidt explained that the coach made them work hard, that perseverance is an option, and that he did not put too much pressure on her daughter. She stated that he put just enough to take her from a beginner to being a leading scorer on the team. Mrs. Rheinschmidt stated that she could see that the problem here is the tail wagging the dog or a minority that thinks the coach is too tough. She indicated that the majority is here tonight and we are saying that we want the five (5) time coach of the year back on the court; we want him applying heat and pressure on our daughters to make them strong, to make them shine.

Steve McGhan indicated that he had a couple of questions. He stated that he understood if the Board could not respond when questioned why a couple of months ago, Superintendent Castilleja suspended a teacher

for having porn on his computer and was brought back before an investigation. The Board indicated no names and stated that there was an investigation. Mr. McGhan asked why people were told that it would take 18 months to complete. Chairman Cook asked how Mr. McGhan found all this out and he stated that he had read it in the paper. His other question was regarding the anti-bullying policy the Board is working when there is one (1) member that has no regard for policy. Director Johnson addressed the questions and confirmed that there was a current investigation going on with the Board President as well as a wrestling coach and once the Board has information back from that they will share that as well. She also indicated that the audience should all agree that everyone has a right to defend themselves and have it investigated without rumors telling us what the problem is and the Board is not going to throw stones at anybody until final answers are received from the investigator.

Katie Rheinschmidt addressed the Board and stated that she loved this coach and shared with the Board how she felt about the coach and how he worked with her until she achieved working up to varsity.

Shannon Holt addressed the Board regarding questions from the community and provided them with a copy of the questions to respond to. She went on to read off a couple of them to include asking if there was a petition against the girls varsity coach and if so a copy of it was requested. She also asked if the Board and Superintendent were not a part of not renewing the coach's contract, then who was. Mrs. Holt then asked who gave the Athletic Director permission or recommendation to not renew the contract; sharing that no other parents were contacted and asked their option or asked the kids options about how they felt about his coaching. She then stated that if the reason for not renewing the contract was in the kids' best interest why wouldn't the parents of the kids involved be contacted. Mrs. Holt then stated that it was her personal opinion that the coach was a positive role model and that her daughter has been in the program for over three (3) years and couldn't ask for a better coach.

Jolene Calzadillas addressed the Board as a parent that has three (3) daughters that are a part of the basketball program. She expressed as a coach herself that girls in sports don't need to be treated differently as they are athletes and should be coached as athletes. Mrs. Calzadillas went on to express that everyone has been in the position of receiving feedback when one does not meet expectations. She indicated that this basketball coach teaches the kids to be strong, courageous and mentally tough to beat; he gives the girl's confidence and work ethic that they lack which has carried over into other parts of their lives such as school work, relationships and employment. Mrs. Calzadillas indicated that he more than a coach; he is mentor, leader and motivator and he loves these girls and with all her experience as a coach she has not seen a more dedicated and caring coach. She stated that he does yell, and expresses that but he also teaches them accountability. The coach lets the girls know what he expects and if they don't do what is expected that they will hear about it. She indicated that this coach is all about team first; he teaches that one cannot be successful without the other and that they have to work together, and trust in each other to do their part. Mrs. Calzadillas stated that the coach has dedicated himself and had changed the program to one that Ki-Be can be proud of and that the girls work so hard and it is because of this coach. She continued by sharing with the Board reasons why it would be in the best interest of the girls and District in bringing back this coach.

JJ Calzadillas shared with the Board that he has known the coach since they were four (4) years old and that they share the same passion of basketball. I grew up breaking into the Burbank gym as night with the coach's brothers just to play basketball. He stated that they got caught by the superintendent once and thinking that they would be paddled, the superintendent took them to his office, handed them a key, and told them not to break into the gym anymore. After that they would get their friends and go play basketball at night. Mr. Calzadillas stated that he loves basketball, and when he coached he would also get fired up and that if a coach doesn't get fired up, that is a coach that doesn't care. He indicated that he has seen coaches get red in the face and this doesn't mean they are mad at the kids, but they want them to perform and that the girls present know this and that is why they are here. He went on to read a quote related to basketball, then stated that he likes the community, wants to see his kids graduate from here and be successful while at Ki-Be.

Cameron Jenks, the girls' basketball coach from Connell, addressed the Board stating that over the past few years that he has become a close friend of our coach's and that he is like family. He indicated that the girls here are wonderful and that he is very proud of each of them. Coach Jenks indicated that it is a wonderful

opportunity to play against Ki-Be because it brings out the best in both teams. He stated that he has been yelled at by our coach, but that is the game of basketball and that it takes a special coach to be on the same plain as high school girls. Coach Jenks indicated that they don't come that way very often so as a coach and as a friend of his, without being asked, he came to support our coach and ask the Board to reconsider bringing him back as coach; he believes he does an outstanding job with his coaching style winning more games in the last eight (8) years than the school has won in the previous 25 years.

Sabrina Acevedo shared with the Board that she is a member of the Kiona-Benton City girls' basketball team and asked the Board to take a look around at all the girls and that they are there to support their former coach. She asked the Board to reconsider that decision as the coach is their motivation not just on the court, but in school and relationships; he is an amazing guy.

A student shared with the Board that she is in 7th grade and has been waiting forever to be on this coach's team and have that amazing experience of a family. She indicated that it was just not her, but lots of other girls that feel the same way and asked the Board to reconsider bringing him back.

A student shared with the Board that she has played sports since 4th grade and that coaches can yell. She indicated that parents and administrators do not see is the team dinners and other times. She also shared how the yelling was interpreted by the team and how the coach was supportive.

Tristan Renz addressed the Board about the students working so hard to getting something positive out in the news. He stated that there is so much negativity and he challenged the students to be positive.

A student spoke about how much she appreciated the coach and how he helped her.

Teddy Bryan addressed the Board and indicated that she was still confused about who is under investigation and asked the Board to clarify if the middle school teacher was still under investigation or if it was over. Chairman Cook verified that the teacher was still under investigation and working. She then asked about the principal and whether he was under investigation and not working, and Chairman Cook confirmed that this was also correct. Mrs. Bryan then asked Chairman Cook if he too was under investigation and present tonight, which he again confirmed. Mrs. Bryan then asked the Board why the rules applied for different people. Chairman Cook stated that he had gone to court already and it was found that he didn't do anything wrong. Director Johnson then explained that the investigation of the teacher was at the State level and not with the District; the investigation of the Board Chairman and wrestling coach is in-house at this time as is the investigation of the principal. Mrs. Bryan asked the Board then if the investigation is at the state level the person is still allowed to work. Director Johnson stated that it is a personnel issue that the Board cannot discuss including why he is allowed to be here or not. Mrs. Bryan continued to express concerns and Director Johnson indicated that she understood her concerns and Director Elston indicated that these were also different circumstance. Mrs. Bryan asked when they (public) would be more privy to information and Director Johnson told her to ask [him] directly, but the Board could not speak about it. Mrs. Bryan indicated that she was upset that this teacher was still allowed to teach her child. Director Johnson again explained that as these were personnel issues, the Board could not answer her questions. Mrs. Bryan reiterated that she was confused as to why the investigations were being treated differently and Director Johnson indicated that these investigations were being handled separately and that is all the Board could comment on.

Ruthy Lyon addressed the Board and shared that she was born and raised in Benton City and that they support the kids and was really impressed by the number of kids present for their coach. She indicated that she is proud of our community and the type of community we are, but is concerned that the District is not using the local businesses enough due to a conversation she overheard at a local store regarding a quote that was slightly over one from a business in Pasco.

CONVENED

At 8:14 p.m., the Board convened for executive session pursuant to RCW 42.30.110, Section (g) personnel matters, for approximately 30 minutes with business to follow. Executive session was extended.

RECONVENED

At 9:23, the Board reconvened from executive session. Superintendent Haun addressed the Board and due to consideration of all the facts and public comments, he asked the Board to rescind the non-renewal of the girls' basketball coach.

A motion was made to rescind the non-renewal of the girls' basketball coach by Director Howard and seconded by Director Elston.

Unanimous vote to rescind the non-renewal of the girls basketball coach with a 5/0 vote.

Chairman Cook thanked everyone, especially the students for their input and reminded everyone to attend McTeacher's Night.

ADJOURNMENT – Regular board meeting adjourned at 9:24 p.m.

Wayne Elston, Director

Leslie Johnson, Director

Ivan Howard, Director

Tawny Garrett, Director

Tim Cook, Chairman

Wade Haun, Superintendent