

**KIONA-BENTON CITY SCHOOL DISTRICT NO. 52
1107 GRACE AVENUE
BENTON CITY, WASHINGTON 99320**

**Board Minutes of
Monday, February 10, 2014**

Members Present: Tim Cook, Chairman
Ivan Howard, Director
Wayne Elston, Director
Leslie Johnson, Director
Kimberly Scott, Assistant Superintendent
Wade Haun, Secretary to the Board

Members Absent: None.

Visitors: See attached.

CALL TO ORDER

Chairman Cook called the regular meeting to order at 7:00 p.m. the District Office.

PLEDGE OF ALLEGIANCE

Pledge of Allegiance conducted.

DELEGATIONS – As a Board delegation, Chairman Cook introduced Superintendent Wade Haun and asked everyone to welcome him.

PROPOSED CONSENT AGENDA

Minutes from January 27, 2014 and February 3, 2014

Hires: Amber Minnich, HS Head Cook; Guadalupe Gomez-Hernandez, Temporary Custodian; Maria Madrigal, Temporary Kitchen Helper.

Resignations: Ernie Crediford, Custodian/Maintenance

The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment.

AP General Fund- \$128,237.94 Vouchers 1033, 1034

AP ASB Fund - \$6,854.75 Vouchers 1033, 1034

Warrants 106227-106264

A motion was made to approve the consent agenda by Director Johnson and seconded by Director Howard.

Unanimous vote to approve the consent agenda with a 4/0 vote.

UNFINISHED BUSINESS

1620-P Workshop Date

Chairman Cook indicated that this was placed on the agenda to let everyone know that the 1620-P Workshop is scheduled for February 13, 6:00 to 8:00 p.m. He also indicated that it was open to the public and if anyone was interested in watching the Board review policy, they were more than welcome to attend.

Bullying & Harassment Policy

Superintendent Haun indicated that a draft of the policy was sent out for staff review and the District was gathering their input and should have more information for the Board at the next meeting. Director Johnson asked if this policy included cyber bullying and Superintendent Haun confirmed that it did.

Grading Information

Vance Wing provided the Board with a spreadsheet with information he wanted to share with the Board as well as provided it in an overhead for the meeting. He indicated that the format of the spreadsheet showed the Department with the teacher on the far left, what they assess, and their grading/weighting of those assessments in classwork and so forth. He indicated that to the right the spreadsheet indicated whether the teacher took late work and a brief description of how they take that late work. Mr. Wing indicated to the Board that he was in the process of gathering syllabus' from the High School and Middle School and dividing them into content areas. He indicated that he has placed these in a binder for the Board and that included was most all of the High Schools and the Middle School was mostly in a digital format, and were just recently recovered so he is in the process of gathering them for Board review. Mr. Wing indicated that most of the information on the spreadsheet either came from the syllabuses or from person to person conversations. He indicated that at the far right were participation grades; whether they have participation within their weighted grading or if they don't. Mr. Wing pointed out the difference in the Middle Schools math department and how the math teachers each had a different way of grading. He indicated that Mr. Edwards had tried to explain his as it was so different, but Mr. Wing shared that he did not understand so he would be meeting with Mr. Edwards again to get a better grasp of it so as to share it with the Board. Mr. Wing then showed the Board details of Mr. Rose's and Mr. Dickman's grading and late work. Mr. Wing then compared the math department with the science department of the Middle School and he indicated that you could see that the science department had agreed to use the same grading system; however they were different in respect to how they handled late work and participation points. Mr. Wing then explained the difference of the Middle School's physical education classes. He indicated that the Mrs. McCarty was placed as lead as this was the subject she taught all day, and those teachers that taught only a class or two chose to follow her grading process. Mr. Wing also explained that there would be a big difference in this subject because it was based on participation and provided the Board with Mrs. McCarty's rubrics so show the difference. Mr. Wing also shared Mrs. Baumgartner's art class syllabus and rubrics to show the Board again how participation plays a larger role in the grading criteria of the students. Mr. Wing indicated one thing that was noticed during the review was the grading of attitude that could be very subjective and how it would be important to outline what it should look like. He then explained more in detail the High School syllabus' and how late work was pretty different across the board with some teachers following the student handbook (read exert of handbook) and others creating their own. Mr. Wing indicated that Chairman Cook had asked that he check within our league on whether there was any standard grading system and he indicated that he found that Connell did have one and he provided it to the Board to review and also shared information he obtained from Xia Suter from her work history with the Othello schools and their standardized grading for math and language arts. Mr. Wing indicated that he still had to meet with the Business Education Department teachers and go over their information, especially as it pertains to the online classes they provide. Someone in the audience asked about the Middle School language arts information and he briefly reviewed that for the Board.

NEW BUSINESS

Labor Relations Contract

Assistant Superintendent Scott wanted to share that a new contract was signed with Eric Nordlof for labor relations services beginning February 1, 2014 through August 31, 2014 at a reduced hourly rate of \$75 per hour.

Early Retirement Stipend

Assistant Superintendent Scott asked the Board to consider approving the annual Early Retirement Stipend of \$1,500 that was available to certified staff. She suggested that February 28, 2014 be the cutoff date to submit the retirement stipend form.

A motion was made to approve the \$1,500 Early Retirement Stipend with a February 28, 2014 cutoff date by Director Johnson and seconded by Director Howard.

There was Board discussion regarding the stipend and Assistant Superintendent Scott confirmed that it was an annual stipend which the Board addressed.

Unanimous vote to approve the \$1,500 Early Retirement Stipend with a February 28, 2014 cutoff date with a 4/0 vote.

Director Johnson clarified information regarding Mr. Nordlof's contract, indicating that he was kept on due to his knowledge of District arbitrations, contract negotiations during the summer, and for a reduced rate of \$75 per hour from \$195 rate. She stated that the work seems to be going really well with the new Board so they decided to keep him on because he does know the information about what the District is working on.

DIRECTOR'S REPORTS

Technology

Mr. Jamieson indicated that he was able to get back pretty much all of the files from the file server and he has restored all the staff files and is working on storage reconfigurations. Once that is done, he indicated that he would be able to then restore the student files. He also thinks that he has ordered the last piece of licensing that is needed for the recovery effort and should be able to recover pretty much all of our email. He indicated that this was something that was very uncertain and now looks really good and should have everything available within the next week or two. Mr. Jamieson also indicated that they have been working on the backlog of help desk issues and network reconfiguring as currently it is temporary just to get the District up and going. He thinks they should have this done by the end of the summer. Mr. Jamieson indicated that there were just a couple of things left to recover, including share point server which has some RTI forms and information on is and he hopes to get that done within the next couple of weeks and with this, it should get the District back to where it was before October 25.

Maintenance

Mr. Frost shared with the Board that they were working on preparing for spring sports. They have been working on the ball fields, which has slowed down due to the snow. Once that is done they will be getting back on track. Mr. Wing wanted to add that before the snow, the ball fields looked better than they have in years and that he appreciates Mr. Frost's work and guidance on the projects.

Special Services

Ms. Franklin indicated that they have been working on professional development with the paraeducators as well as the Special Services Department. Currently, staff are working on their Safe Schools as well as completing a readiness survey to see what areas the department needs to focus on, as well as go over some policies and procedures. Ms. Franklin also shared the importance of IEP driven requirements and student needs, communicating that to those involved especially after a semester change. She also wanted the Board to she is busy working with various agencies on behalf of the District and students, and that at times if it seems like she is not around is because she is meeting with these agencies or in the District buildings meeting with staff and students. Ms. Franklin indicated that Mr. Lloyd able to see this first hand today on how these agencies get together to work on what's best for a specific child and how the District is actively involved to meet the needs of our District students.

Grants

Mr. Lloyd proved the Board with a grants update. He indicated that it was that time of year where carryovers become available and he can incorporate into the budget, which bumped up the District numbers several

thousand and the Entitlement grants are at 1.159 Million. Mr. Lloyd indicated that is has been a good week for Competitive Grants with our Distance Learning grant through the Department of Agriculture. He indicated that our District portion of that is \$78,000 of the \$160,000, but sharing that with another District that will partner with us with distant learning projects.

SUPERINTENDENT REPORT

Superintendent Haun indicated that there is really only one thing he needed to share with the Board regarding the incident that occurred this past Thursday and how Administrative staff came together and worked well in making sure everyone was aware of the situation. The Superintendent wanted to give staff kudos for the job well done.

PUBLIC COMMENTS

Donna Baumgartner indicated that the Board has asked her to share information about the CBC Art Show when she knew. She indicated that the Kiona-Benton City students would be taking their pieces, with Mrs. Herrington's assistance, over on February 21, to set up the art, February 24, is the first day of the art show, March 5, is the Regional Art Awards at CBS from 6:00 p.m. to 8:00 p.m., and the show ends on March 7. Mrs. Baumgartner then explained to Superintendent Haun that he was responsible for showing up and awarding one of the finest art people for their outstanding art work and representing the District. She explained that even though the piece would be selected by him, it would still be open to receive other awards. Mrs. Baumgartner indicated she would provide information to Superintendent Haun after the meeting. The Board asked about when the voting will take place and whether the art would be on display during the Crystal Apple Awards. Mrs. Baumgartner indicated that they should be contacting the school about the voting, but it would probably take place between February 24 and March 1. She indicated that she didn't know about the Crystal Apple Awards as they have not heard at the building level on when it was being held.

Joni Ashley thanked Troy on behalf of all staff for saving them so much work by recovering the shared files. She stated that he didn't hear it enough, but they loved him and appreciated everything he is doing.

CONVENED

At 7:45 p.m., the Board convened for executive session pursuant to RCW 42.30.110, Section (g) personnel matters, for approximately 30 minutes with no business to follow. Executive session was extended three (3) times for approximately 20 minutes each time.

ADJOURNMENT – Regular board meeting adjourned at 9:32 p.m.

Wayne Elston, Director

Leslie Johnson, Director

Ivan Howard, Director

Wade Haun, Superintendent

Tim Cook, Chairman